



Scott E. Payne
District Superintendent
and Chief Executive Officer

1825 WINDFALL ROAD • OLEAN, NY 14760 • 716-376-8200 • www.caboces.org

June 4, 2020

Dear CA BOCES Family,

Over the past weeks, as an organization, we have been keenly focused on the health and safety of our students, staff, and community in the face of the COVID-19 pandemic. I would be remiss to let the week end, however, without also reaching out to you concerning the racial unrest that has been amplified throughout our country and region over the past weeks. Like you, I have been watching media coverage of both violence and peaceful protest surrounding the most recent instances of discrimination in our country. Make no mistake -- there is much to be addressed. Today, however, I choose to simply write about peace.

My hope for the team at CA BOCES is that we continue to focus on compassion, inclusivity, and being fully supportive in all programming. I support and encourage peaceful conversation with a greater goal of understanding and acknowledgement of diverse viewpoints and life experiences. The reality is that we must prepare our students for an increasingly complex world and, in the moment, the best way to do that is to lead by example with respectful words and educated actions. If you need support in this, or need resources that will further your understanding, please do not hesitate to contact me.

Stay safe,

A handwritten signature in blue ink that reads 'Scott E. Payne'.

Scott E. Payne