

District Mission

We believe that all people can learn and that learning is a life-long experience.
Our responsibility is to:

- Provide an educational atmosphere conducive to all learners acquiring college and career readiness including 21st century skills
- Hold our staff to high expectations as they facilitate the achievement of all students according to the New York State Common Core Standards
- Facilitate cooperation between parents, the community and the school
- Work to educate the “whole child” academically, emotionally, physically, and socially

Financial Data

- **Amount of current budget:** \$8,696,714
- **State aid ratio:** Combined wealth ratio is 67.9%
- **True tax rate:** \$17.21
- **True value:** \$167,594,823
- **Assessed value:** \$102,421,204
- **Local tax levy:** \$2,883,716
- **Amount of state aid:** \$4,745,980



An invitation to apply for the position of SUPERINTENDENT

Application Deadline
November 16, 2020

Located in picturesque northeastern Cattaraugus County, an hour south of Buffalo, West Valley enrolls 206 students in Universal Pre-K through 12 grade and with a staff of 70. The residents of the school district take great pride in their school and have expectations for student achievement which is evidenced by yearly support of the \$8.7 million school budget.

The small rural public school has a private school feeling that provides small class sizes and strong academic achievement. Our district's mission is to education and graduate productive members of society with 21st century skills.

The community offers real estate at a variety of price points and several area attractions within a short drive for golfing, hunting, fishing, canoeing, snowmobiling, skiing and higher education – Holiday Valley Resort and Tubing Company, Allegany State Park, the city of Buffalo, Genesee Community College, St. Bonaventure University, Houghton College and the Ashford Snowmobile Club.

Our district website is:
www.wvalley.wnyric.org

West Valley's Board of Education

Timothy Ploetz, *President*
Charlie Davis, *Vice-President*
Brad Frank, *Member*
Michael Harmony, *Member*
Heather Klahn, *Member*
Amanda Lawrence, *Member*
Gary Niesyty, *Member*



The West Valley Central School District is an equal opportunity employer and does not discriminate against any employee or applicant for employment in its programs and activities on the basis of race, color, national origin, sex, disability, or age. Further, the District does not discriminate on the basis of religion or creed, sexual orientation, military status, genetic status, marital status, domestic violence victim status, criminal arrest or conviction record, or any other basis prohibited by state or federal non-discrimination laws.



Instructional Program

Grade alignment: Pre-K-12 School District

Focus/philosophy at each level: West Valley Central School provides a rigorous academic program to meet the needs of all students. Our Elementary Program provides instruction in the core areas as well as meeting the state requirements for Physical Education and the Arts. West Valley emphasizes preparing our students for the digital future while integrating Computer Science instruction, 1:1 devices for all students, 3-D printing, and STEM Education. Our Secondary program provides for instruction in the core areas with additional elective courses in Music, Art, Technology, and Career-Technical Education. Our Secondary Program is highlighted by providing Juniors and Seniors with the opportunity to earn nearly 60 college credits in multiple subject areas as we partner with Syracuse University, JCC, GCC, and Houghton College.

Unique programs: Full day Pre-Kindergarten and Kindergarten Programs, CLOSE-UP Washington D.C., (it may be repetitive but our College Course offerings is unique for our small school, nearly 60 credits between Junior and Senior Year), Small Class sizes, STEM Education and Maker SPACE, ESPORTS, Outdoor Recreation Club, Advanced Courses offerings for MS students, Girls on the Run & Boys on the Right Track running programs for students in grades 3-6.

New initiatives: West Valley Central School is designated as a Microsoft Showcase Incubator School for the 2020-2021 school year. The District boasts 5 Microsoft Innovative Educator Experts (MIE) (of only 39 MIEs Statewide). The Microsoft Innovative Educator and Microsoft Showcase Incubator School status recognizes the commitment to and use of technology to pave the way for their peers for better learning and student outcomes. Additionally, the West Valley CSD is beginning an Esports Program in the 2020-2021 school year. Esports is rapidly gaining popularity among H.S. students as it integrates students interests in gaming with competitive sports.

What happens to graduates?: Most graduates go on to attend 2 or 4 year colleges with some graduating early because of the college credits earned at West Valley. Other graduates attend Technical Training Schools, the military, or enter the workforce through local trade unions. In recent years we have had many former West Valley graduates complete their post-secondary education and return to live and/or work in the community.

Relationship with BOCES programs: West Valley partners with Cattaraugus-Allegany BOCES to provide ongoing and continuous professional development. West Valley utilizes Cattaraugus-Allegany BOCES to provide numerous student programs, experiences, and extra-curricular opportunities as well as Career-Technical Education programs for Juniors and Seniors.

An Invitation

To Apply for the Position of Superintendent of Schools

The Board of Education of the West Valley Central School District is seeking to fill the position of Superintendent of Schools to replace the previous Superintendent who retired August, 2020. The search process for this challenging position will be conducted over the next few months with the successful candidate taking office on April 5, 2021.

Selection Process

The Board is being assisted in the process of selecting a Superintendent by Scott E. Payne, District Superintendent and CEO, Cattaraugus-Allegany BOCES, who will screen applications and recommend a group of candidates to the Board. All decisions concerning the selection process and candidate appointment will be made by the Board. Candidates are requested to not make personal contact with the Board. All qualified candidates are encouraged to submit letters of interest, a completed application, and supporting credentials including at least three professional references by November 16, 2020 to:

Scott E. Payne
District Superintendent and CEO
Cattaraugus-Allegany BOCES
1825 Windfall Road
Olean, NY 14760
Telephone (716) 376-8223



Application Timeline

- Application Deadline: Monday, November 16, 2020
- Board of Education Reviews Application Folders: Monday, November 23, 2020
- Preliminary Interviews: January 4, 5, 6, 2021 (Monday, Tuesday, Wednesday)
- Final Interviews: January 19, 20, 21, 2021 (Tuesday, Wednesday, Thursday)
- Appointment Announced: Tuesday, February 9, 2021
- Superintendency Begins: Monday, April 5, 2021

Application Procedures

Terms of Employment:

It is the Board's intent to offer the successful candidate an initial three-year contract with a minimum starting salary up to \$130,000 and negotiable benefits, commensurate with the qualifications of the candidate selected. The Board would like the successful candidate to become a part of our community. It is preferred that the selected individual reside within the district and show support or participate in activities throughout the school and community.

Candidate Qualifications:

The West Valley Central School Board of Education recognizes variations in candidates' qualifications. The Board of Education is committed to continuing the climate of excellence for students, faculty and the community. Candidates must possess exemplary personal and professional qualities as well as fit the following profile:

- Hold or be eligible for New York State School District Administrator certification;
- Minimum of five years of successful administrative experience;
- Strong oral and written communication skills;
- Experience with leadership in small schools;
- Ability to employ and support the use of available technology where it is purposeful and efficient;
- Thorough knowledge of financial procedures and budgeting matters that ensures the quality and breadth of student programs;
- Experience with capital improvement projects;
- Strong instructional leadership skills including the ability to understand the district's accountability measures and lead a program of continuous improvement;
- A desire to develop a close professional working relationship with the Board of Education and an ability to keep the Board and the school community well informed;
- A willingness to think outside the box and employ creative solutions;
- An educational leader who brings integrity, trust, enthusiasm, compassion and the ability to foster an environment based on mutual respect.